NORTHERN TRUST WEALTH MANAGEMENT

Economic and Market Environment:

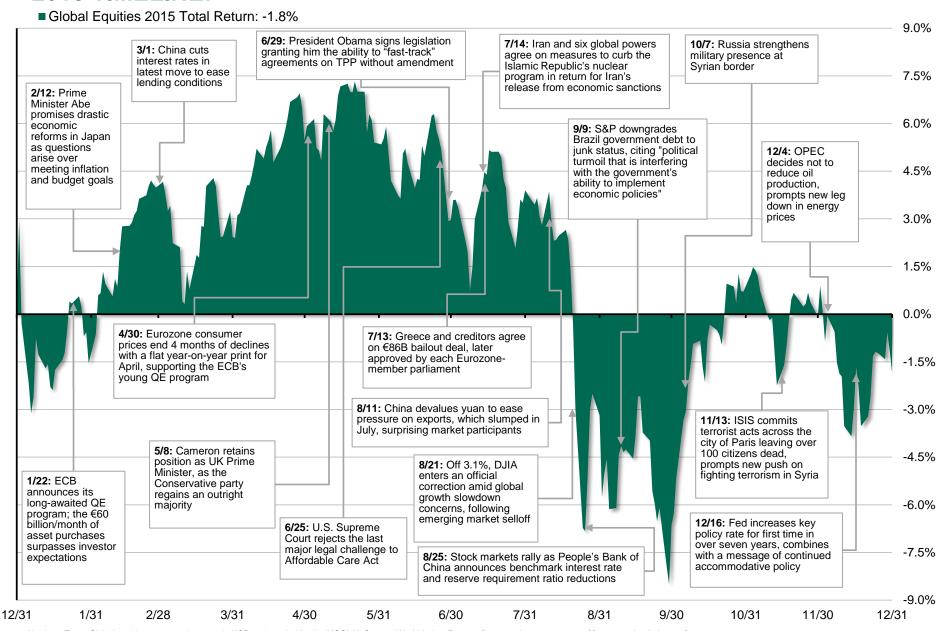
S / Low for Long

Katherine Ellis Nixon CFA CIMA CPWA

Chief Investment Officer, Wealth Management



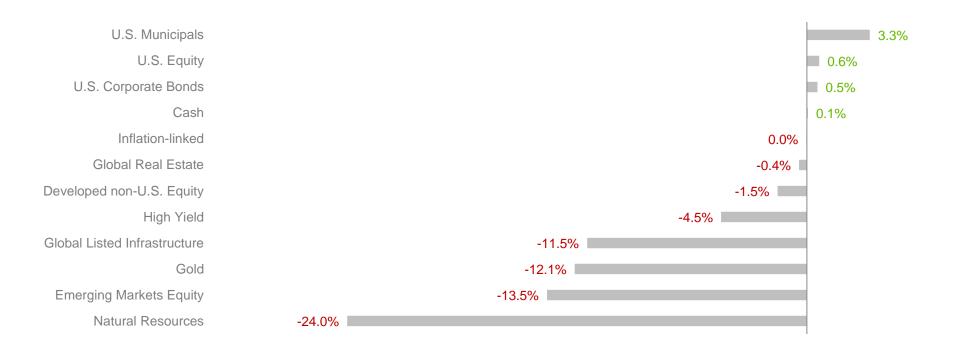
2015 TIMELINE:



Source: Northern Trust. Global equities gross total returns in USD and proxied by the MSCI All Country World Index. Past performance is no guarantee of future results. Index performance returns do not reflect any management fees, transaction costs or expenses. It is not possible to invest directly in any index. There are risks involved in investing including possible loss of principal. There is no guarantee that the investment objectives of any fund or strategy will be met. Risk controls and models do not promise any level of performance or guarantee against loss of principal.

NEGATIVE RETURNS ACROSS GLOBAL RISK ASSETS

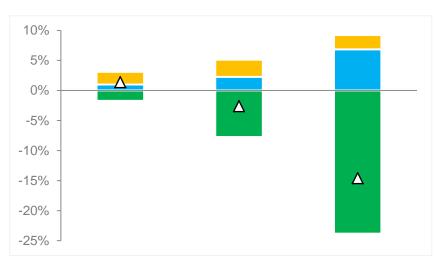
2015 Index Returns



Source: Morningstar, Northern Trust Wealth Management. Barclays Muni Intermediate 5-10Yr TR, MSCI USA IMI GR USD, Barclays US Aggregate Bond TR USD, BofaML US Treasury Bill 3mo TR USD, FTSE/NAREIT Global TR USD, MSCI Ex US IMI GR USD, Barclays US Corp High Yield TR USD, S&P Global Infrastructure TR USD, LBMA Gold Price PM USD, MSCI EM IMI GR USD, Morningstar Global Upstream Nat. Res. TR USD indices were use to calculate returns by asset class for 2015.



GLOBAL EARNINGS HEADWINDS



2015 Global Equity Return Attribution

	U.S.	World Ex-U.S.	Emerging Markets
Earnings	-1.7%	-7.7%	-23.8%
 Multiple 	1.0%	2.3%	6.9%
Dividends (reinvested)	2.1%	2.8%	2.4%
Δ Total Return (incl. Currency)	1.4%	-2.6%	-14.6%
Gain/Loss from FX	0.0%	-7.1%	-9.2%

Source: Bloomberg, Northern Trust. MSCI U.S. Equity Index for U.S. attribution, MSCI World Ex-U.S. Index for World Ex-U.S. attribution, and MSCI Emerging Markets Index for Emerging Market return attribution. Gain/Loss from FX calculated as difference between MSCI Total Return Index [USD] and MSCI Total Return Index [Local]. Earnings contribution is calculated as the difference between actual and expected earning growth as a percent. Multiple contribution is calculated as the difference between actual and expected growth in price-to-earnings ratio as a percent. Dividends are assumed to be reinvested in the index.



Key Global Market Conditions



2016 KEY AREAS OF CONCERN

The Four "C"s

Commodities

Credit

China

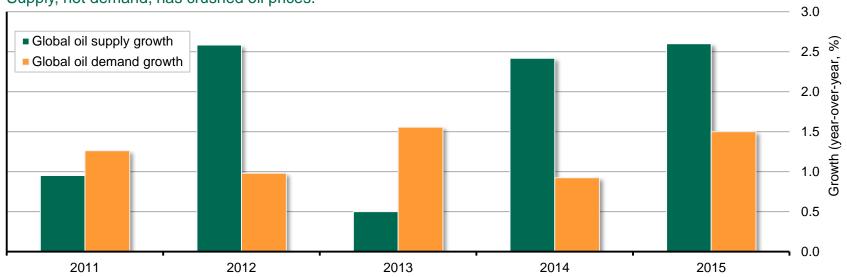
The Conundrum



SUPPLY / DEMAND IMBALANCE

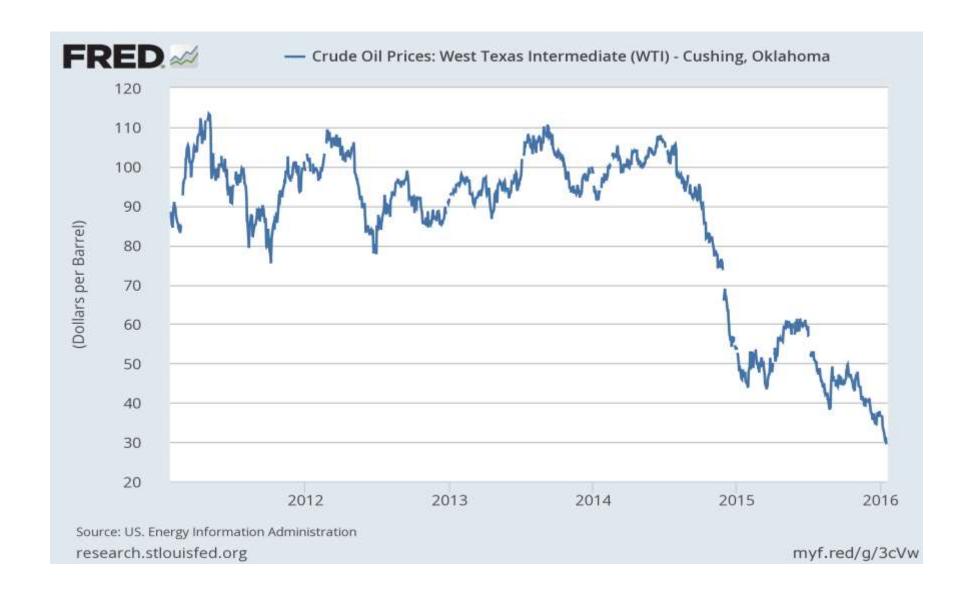
AWASH IN OIL

Supply, not demand, has crushed oil prices.



Source: Northern Trust, BP, Energy Information Administration.

OVER-REACTION?

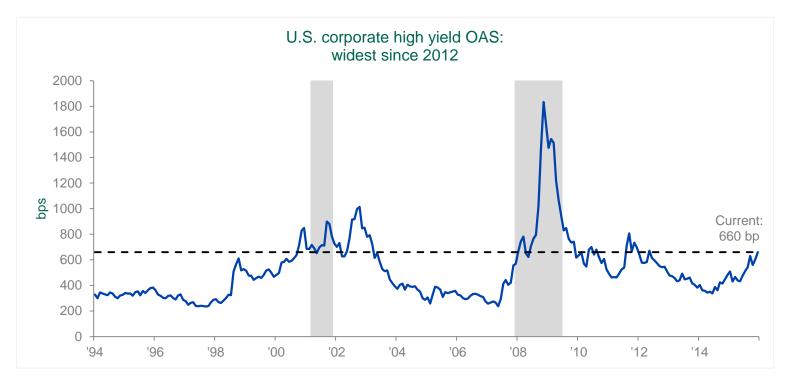


ENERGY DIVIDEND IN THE BANK



CREDIT STRESS

Current levels usually coincide with a recession...

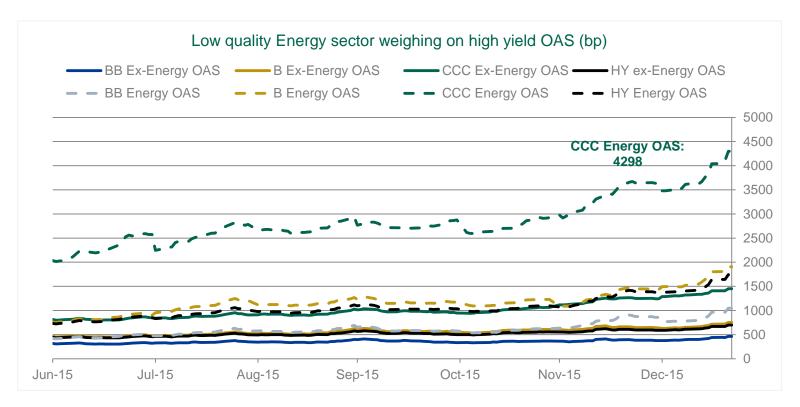


Source: Bloomberg. US Corporate High Yield OAS Index. Monthly data 1994-2015



HIGH YIELD CREDIT SPREADS

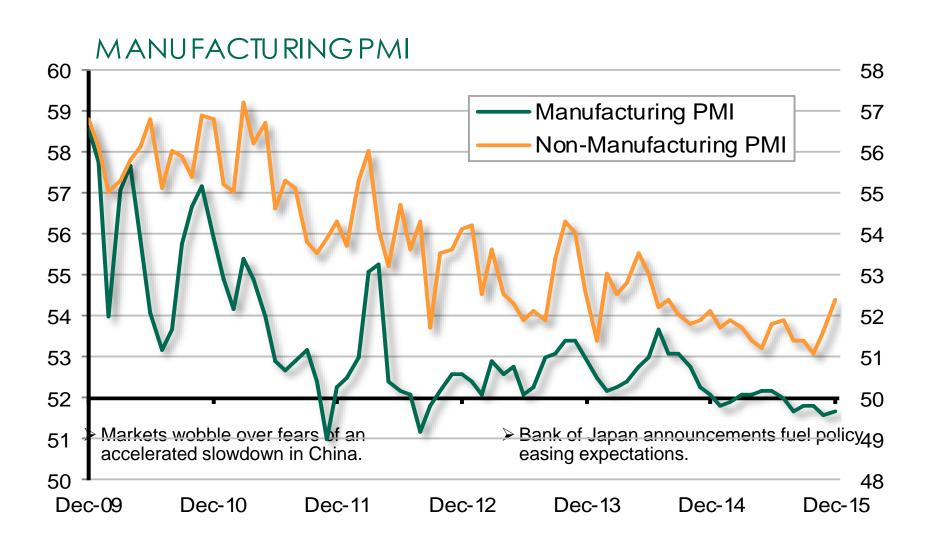
...but stress is largely limited to low quality issuers in the Energy sector



Source: Bloomberg. US Corporate High Yield OAS Index. Monthly data 1994-2015

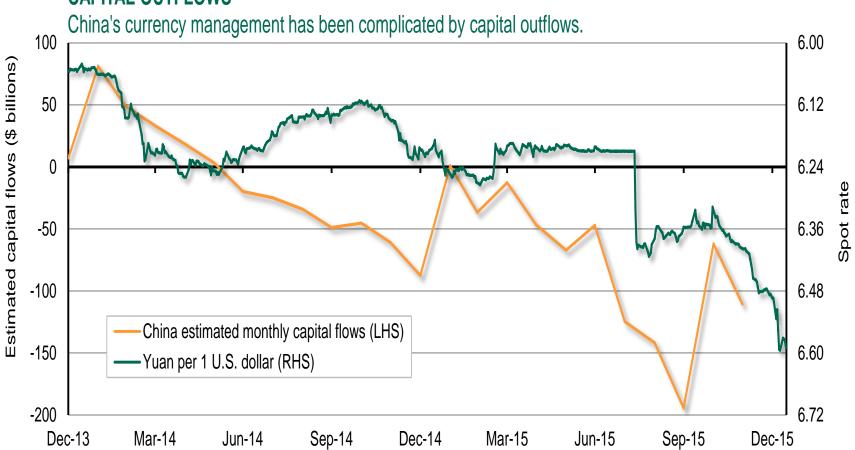


TRANSITION FROM EXPORTS TO CONSUMPTION-LED GROWTH



CAPITAL FLIGHT STOKING FEARS



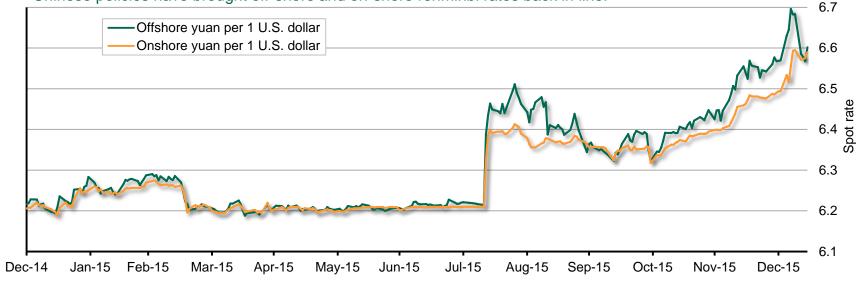


Source: Northern Trust, Bloomberg; FX data through 1/14/2016, capital flow data through 11/30/2015.

WHAT IS A HARD LANDING?

MANAGEMENT TEST

Chinese policies have brought off-shore and on-shore renminbi rates back in line.



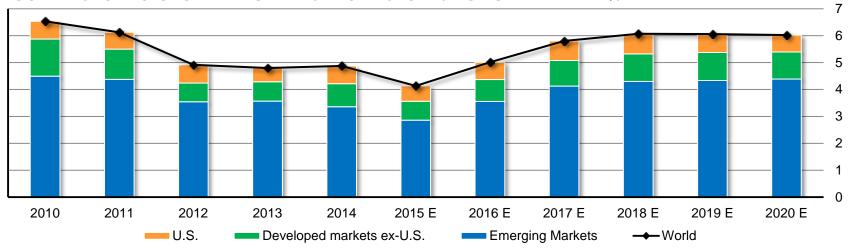
Source: Northern Trust, Bloomberg; data through 1/14/2016.

➤ The volatility in China's currency has been manageable so far.

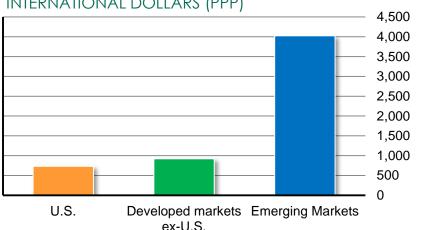
An uncontrolled devaluation of China's currency would signal much greater economic stress.

EMERGING MARKETS MATTER

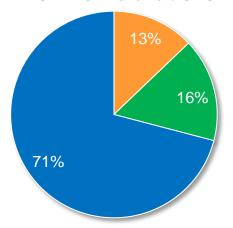
CONTRIBUTION TO GROWTH IN GDP BASED ON PURCHASING POWER PARITY - %







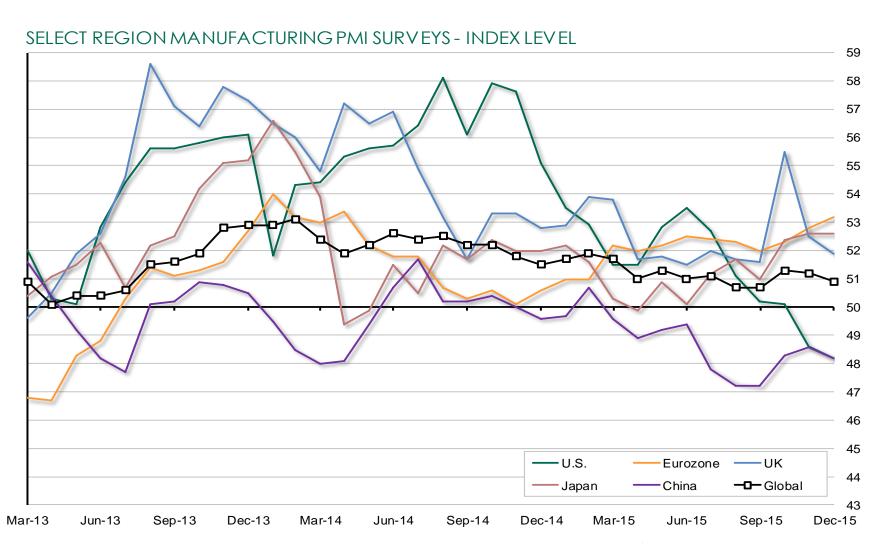
BREAKDOWN OF 2016 EST. GROWTH



Sources: Northern Trust, IMF World Economic Outlook (October 2015 database), Bloomberg.

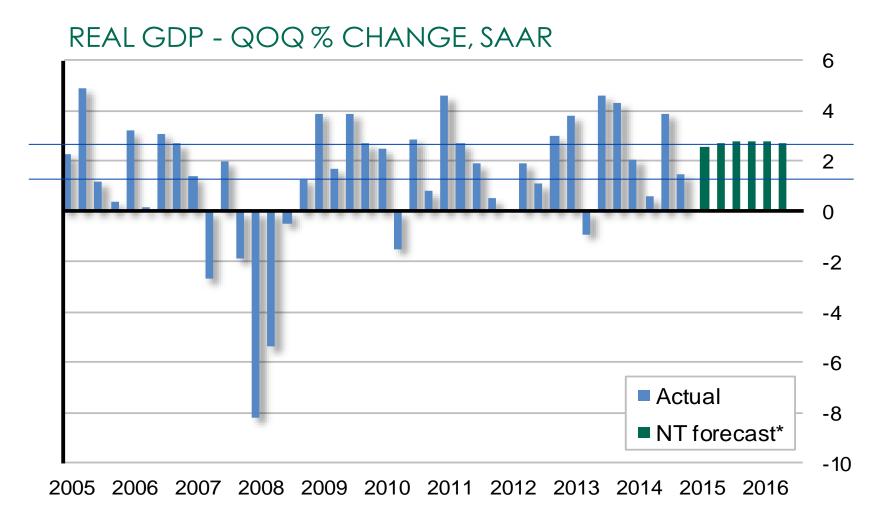


SLOW BUT STEADY GLOBAL GROWTH



Source: Northern Trust, Bloomberg. PMI = Purchasing Managers' Index. Expansion: above 50; contraction: below 50. Monthly data through 12/31/2015. Preliminary 'flash' readings shown for current period, where available.

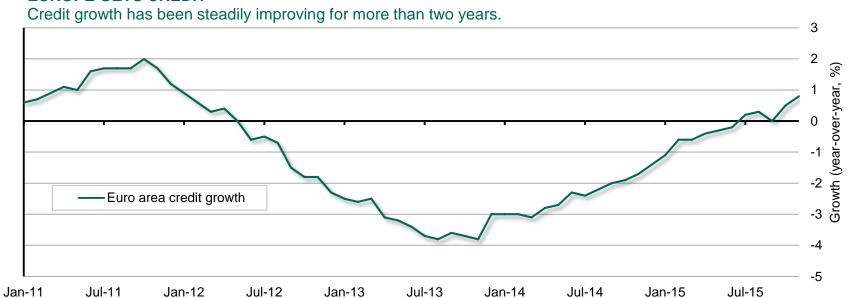
US: STUCK IN GROWTH CHANNEL





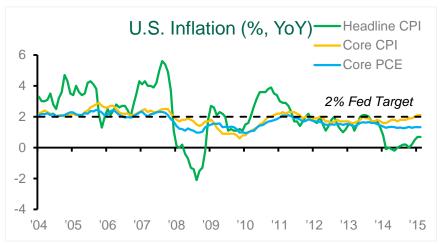
EU: GREEN SHOOTS OFF LOW BASE

EUROPE GETS CREDIT



Source: Northern Trust, Bloomberg, ECB; data through 11/30/2015.

GLOBAL DISINFLATIONARY PRESSURES







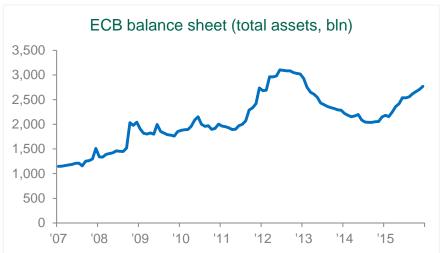
Source: Bloomberg, ECB, Federal Reserve. Data through January 2016.

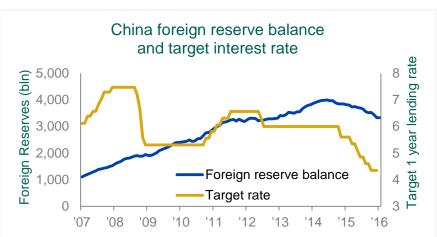


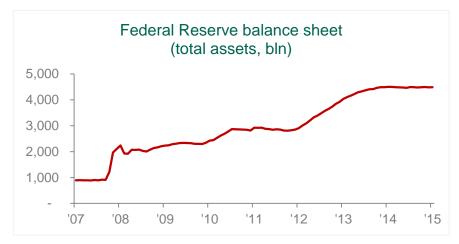
GLOBAL CENTRAL BANKS REMAIN ACCOMMODATIVE

Fed reinvesting assets, ECB and BoJ buying assets, and China lowers rates/supports Renminbi





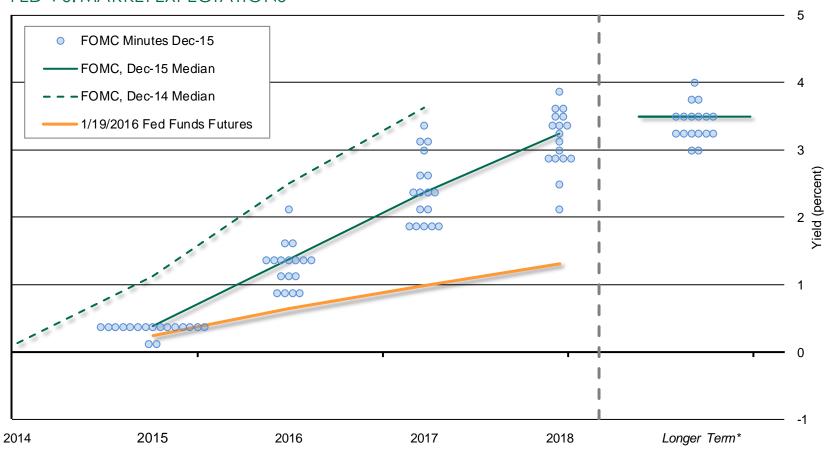






MARKET FIGHTING THE FED

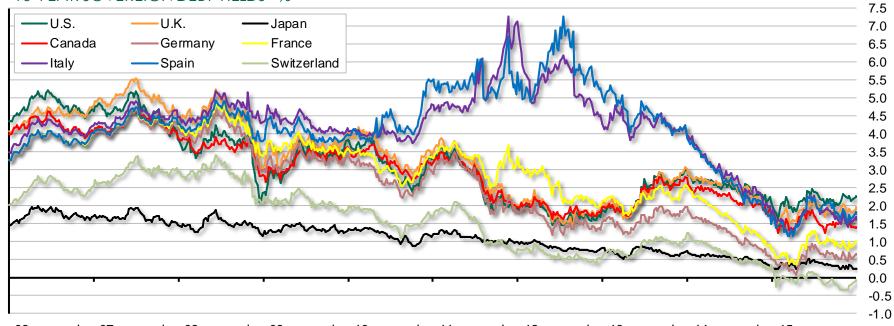
FED VS. MARKET EXPECTATIONS



Source: Northern Trust, Bloomberg, Federal Open Market Committee (FOMC) Summary of Economic Projections. Most recent FOMC projections as of the 12/16/15 committee meeting. *Longer term represents FOMC expectations for where the rate is expected to converge over time. Fed funds futures data as of 1/19/2016. Past performance is no guarantee of future results.

GRAVITY IS A POWERFUL FORCE

10-YEAR SOVEREIGN DEBT YIELDS - %



an-06	Jan-07	Jan-08	Jan-09	Jan-10	Jan-11	Jan-12	Jan-13	Jan-14	Jan-15
10	-YEAR	CURRENT*	12/	31/14	YTD CHANGE	CURRENT	T SPREAD	1YR FORWARD	5YR FORWARD
SOVE	ereigns	YIELD	YI	ELD	(BPS)	TO U.S	. (BPS)	YIELD	YIELD
United S	states	2.27	2	2.17	10		-	2.50	2.88
United K	ingdom	1.96	1	.76	20	-3	31	2.20	2.76
Japan		0.27	0).33	-6	-20	00	0.37	0.94
Canada		1.39	1	.79	-39	3-	38	1.57	2.35
Germany	У	0.63	0).54	9	-10	64	0.78	1.43
France		0.99	0).83	16	-1:	28	1.19	2.03
Italy		1.60	1	.89	-29	-6	67	1.85	2.74
Spain		1.77	1	.61	16	-5	50	2.07	3.20
Switzerla	and	-0.06	0).32	-38	-23	33	0.05	0.58

Source: Northern Trust, Bloomberg. Weekly data through 1/1/2016 (*current).

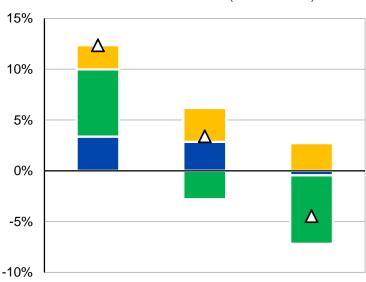
What Does This Mean for Investors?



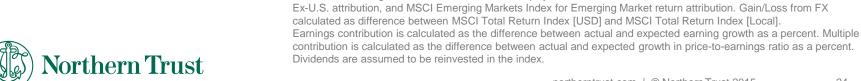
SOURCES OF RETURN SINCE THE GLOBAL FINANCIAL CRISIS

Annualized returns 2010-2015

Sources of Total Return (annualized)



	U.S.	World Ex-U.S.	Emerging Markets
Earnings	6.6%	-2.8%	-6.8%
Multiple	3.4%	2.8%	-0.4%
Dividends	2.4%	3.3%	2.7%
Δ Total Return	12.4%	3.4%	-4.5%



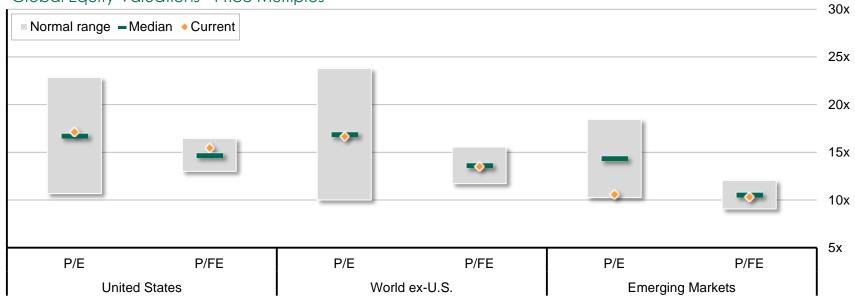


Source: Bloomberg, Northern Trust. MSCI U.S. Equity Index for U.S. attribution, MSCI World Ex-U.S. Index for World

GLOBAL EQUITIES VALUATION SUMMARY

Global Equity Valuations - Price Multiples

Northern Trust

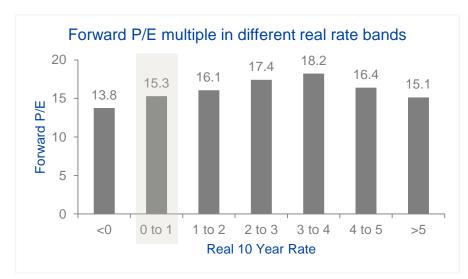


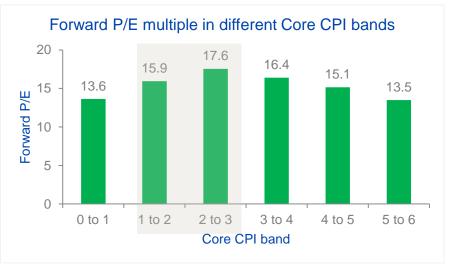
REGION	F	P/E	Р	/FE	P	?/B	P,	/CF	DIVIDE	ND YIELD
	Current	LT Median								
U.S.	17.1	16.8	15.5	14.7	2.5	2.2	9.9	9.5	2.4%	2.9%
World ex-U.S.	16.7	16.9	13.6	13.6	1.4	1.8	7.0	8.1	3.8%	2.9%
Europe	20.4	14.2	13.7	12.6	1.4	1.7	7.1	6.9	4.1%	3.6%
Japan	13.5	22.2	12.5	15.1	1.1	1.9	7.0	8.5	2.4%	1.2%
EM	10.6	14.4	10.3	10.6	1.2	1.7	5.8	8.3	3.4%	2.4%

Source: Northern Trust, MSCI. Monthly data through 12/31/2015. Indices are MSCI US, MSCI World Ex-US, and MSCI Emerging Markets: US and World ex-US data begin in 1970, EM data begins in 1995. Normal Range: +/- 1 standard deviation from the median. L-T: long-term. As of 1/21/2016.

U.S. FORWARD P/E MULTIPLE AND INFLATION

Low level of inflation consistent with P/E multiple





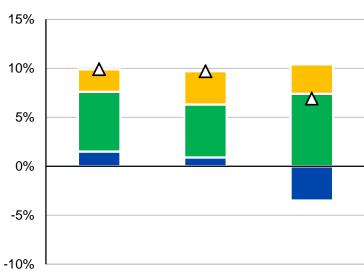


Source: Bloomberg, US. Bureau of Labor Statistics, Consumer Price Index for All Urban Consumers: All Items Less Food and Energy

GLOBAL EQUITY RETURN FORECAST

Forecast sources of return in 2016

2016 Total Return Forecast



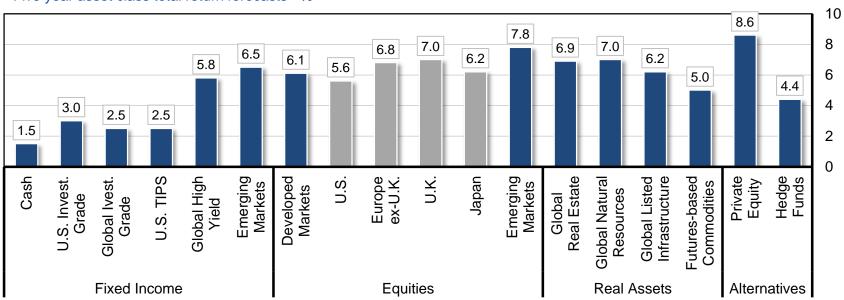
	U.S.	World Ex-U.S.	Emerging Markets
Earnings	6.1%	5.4%	7.4%
Multiple	1.5%	0.9%	-3.5%
Dividends	2.3%	3.4%	3.0%
Δ Total Return	9.9%	9.7%	6.9%



Source: Bloomberg, Northern Trust. MSCI U.S. Equity Index for U.S. attribution, MSCI World Ex-U.S. Index for World Ex-U.S. attribution, and MSCI Emerging Markets Index for Emerging Market return attribution. Index return forecasts provided by Northern Trust Research.

ASSET CLASS RETURN FORECASTS

Five year asset class total return forecasts - %



Source: Northern Trust Capital Market Assumptions



HISTORICAL & EXPECTED RETURNS BY ASSET CLASS

Strategic Risk Assets

Asset Class	5 Year CMA Expected Return	Last 3 Years	Last 10 Years
US Equity	5.6%	14.7%	7.6%
Dev. ex-US Equity	6.9%	4.9%	3.6%
Emerging Markets	7.8%	-5.8%	4.3%
High Yield	5.8%	1.5%	7.3%
Nat. Resources	7.0%	-11.1%	3.2%
Global Real Estate	6.9%	5.3%	5.2%
Global Infrastructure	6.2%	4.8%	6.0%



Sources: Northern Trust Research and Morningstar. 5-year expected return is from Northern Trust Investment Policy Committee's 2015 capital market assumptions. Last 3 and 10 year returns are through 12/31/15. Asset classes are defined by the following indices: US Equity – MSCI USA IMI, Developed Ex-US Equity - MSCI World ex USA IMI, Emerging Markets – MSCI Emerging Markets IMI, , High Yield – Barclays Global High Yield, Natural Resources – Morningstar Global Upstream Natural Resources, Global Real Estate – FTSE EPRA/NAREIT, Global Infrastructure – S&P Global Infrastructure.

RISK CASE SCENARIOS

What could cause a change in our views?

China hard landing:

Our primary risk case focuses directly on the Chinese government's ability to navigate the current slowdown and implement policy tools appropriately to orchestrate a smooth (and not heavy-handed) transition. Recent stimulus efforts are supportive but continued market intervention is concerning.

Financial market dislocations from dollar strength:

We are mindful of potential market dislocations resulting from the continued strength of the world's reserve currency (e.g., dollar-denominated emerging market debt).

Flubbed Fed liftoff:

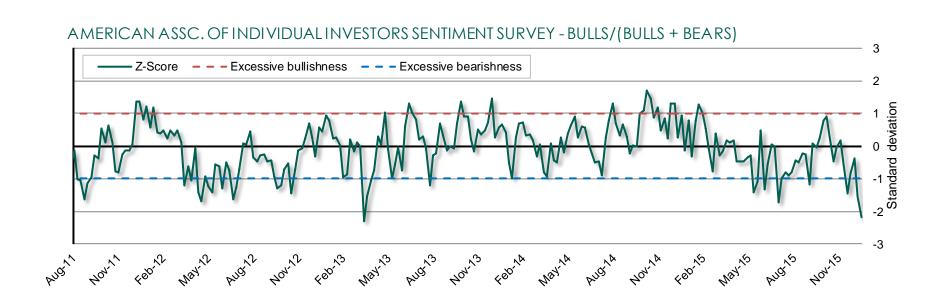
Optimally, the Fed would combine a rate hike in December with a clear message of monetary policy accommodation; the complexity of this message, lack of clear FOMC leadership and potential politicization of the Fed may prevent that.

NORTHERN TRUST WEALTH MANAGEMENT

Volatility Will Remain Elevated: Struggling to Stay the Course



EMOTIONS GET THE BEST OF INVESTORS



Source: Northern Trust, Bloomberg. VIX & volume: Daily data through 1/15/2016. Survey: Weekly data through 1/14/2016. Median covers period from 1988-present.

Past performance is no guarantee of future results. Periods greater than one year are annualized except where indicated. Returns reflect the reinvestment of dividends and other earnings and are shown before the deduction of investment management fees, unless indicated otherwise. Returns of the indexes also do not typically reflect the deduction of investment management fees, trading costs or other expenses. It is not possible to invest directly in an index. Indexes are the property of their respective owners, all rights reserved

VOLATILITY IS NORMAL

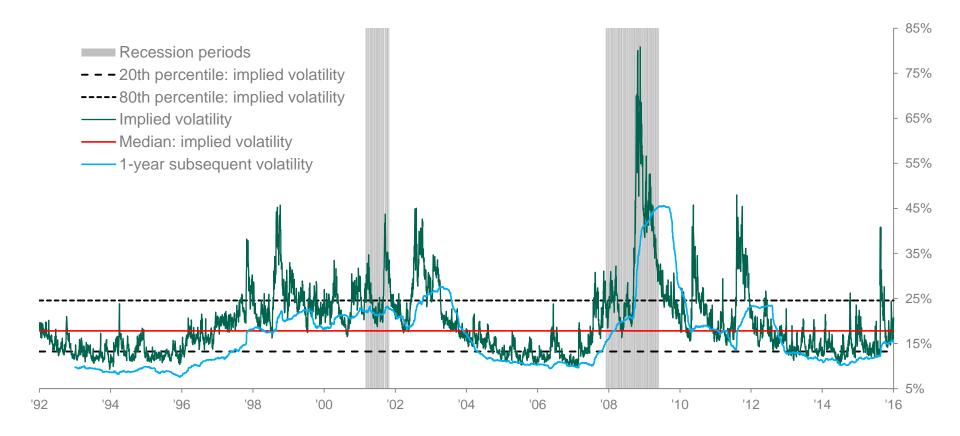
TIME BETWEEN MARKET CORRECTIONS - TRADING DAYS 2,250 ■ Trading days before 20% correction ■ Trading days before 10% correction 3,109 days Trading days before 5% correction ---- Avg. days to 20% - (635 days) 2,000 ---- Avg. days to 10% - (168 days) ---- Avg. days to 5% - (50 days) 1,750 1,500 1,250 1,000 750 500 250 1945 1950 1955 1960 1965 1970 1975 1980 1985 1990 1995 2000 2005 2010 2015 5% CORRECTION 10% CORRECTION 20% CORRECTION Average number of trading days before a correction 50 168 635 Average number of weeks before a correction 10 34 127 Current period (trading days) 1.716 Current period (weeks) 343

Source: Northern Trust, Ned Davis Research. S&P 500 data through 12/31/2015. Averages are back to 1928. First appeared in Volatility Happens (2014). Past performance is no guarantee of future results.

...AND VOLATILITY IS VOLATILE

Investors consistently over-estimate future volatility.

The best defense against behavioral biases is to align your portfolio with your lifestyle objectives



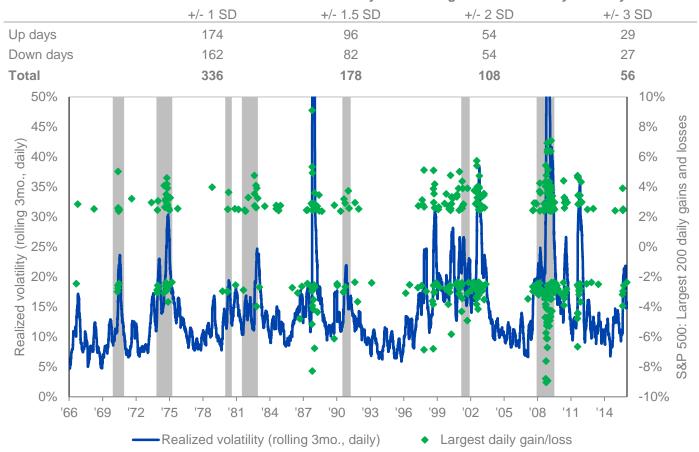
Source: Bloomberg VIX Index; end of day pricing as of 1/4/2016



WHIPLASH

Majority of the best single daily equity returns follow large daily declines

Standard deviations away from average annualized daily volatility



Sources: Bloomberg, Northern Trust Wealth Management. US Equity returns based on S&P 500 daily returns beginning 1966.

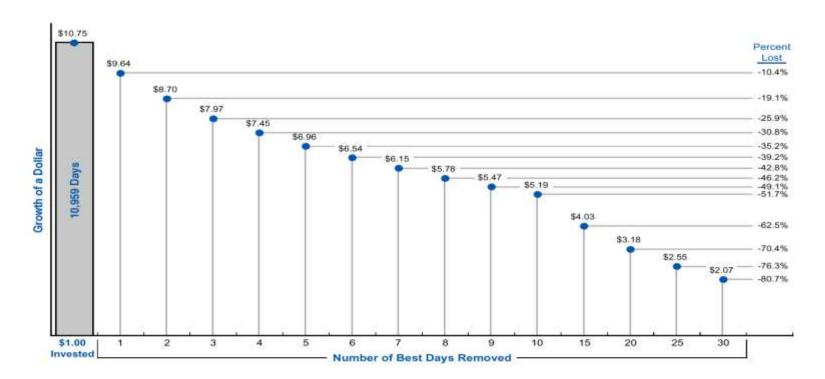


DON'T MISS OUT

Market Timing - Caution

Standard & Poor's 500 Stock Index

30 Years Ending 6/30/15



Data: Capital Appreciation

Sources: Standard & Poor's Corporation; Copyright © 2015 Crandall, Pierce & Company • All rights reserved.

The information presented ferein was complied from sources believed to be reliable. It is intended for illustrative purposes only, and is furnished without responsibility for completeness or accuracy. Past performance does not guarantee future results.

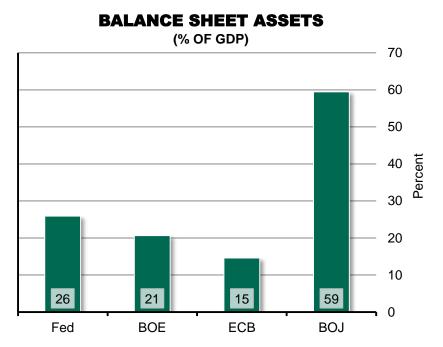
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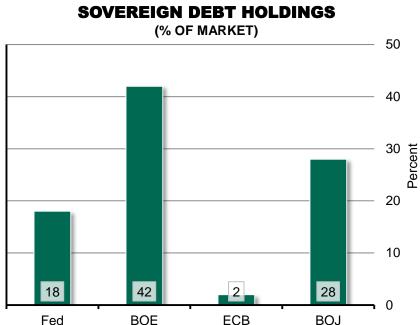
NORTHERN TRUST WEALTH MANAGEMENT

Longer Term Themes



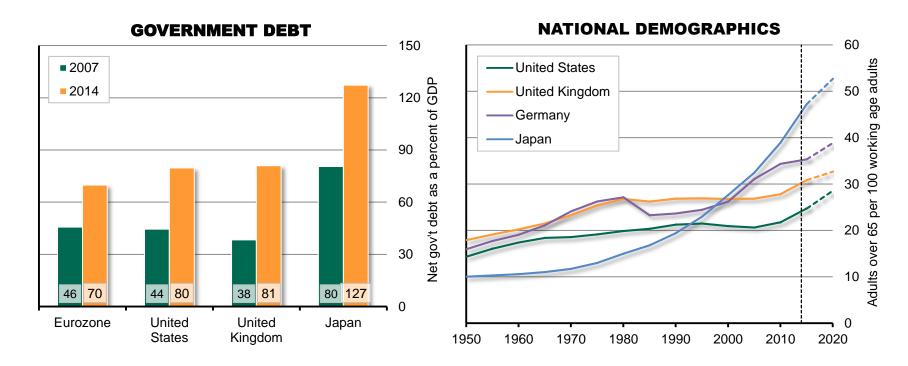
THEME: LOW AND SLOW MONETARY POLICY





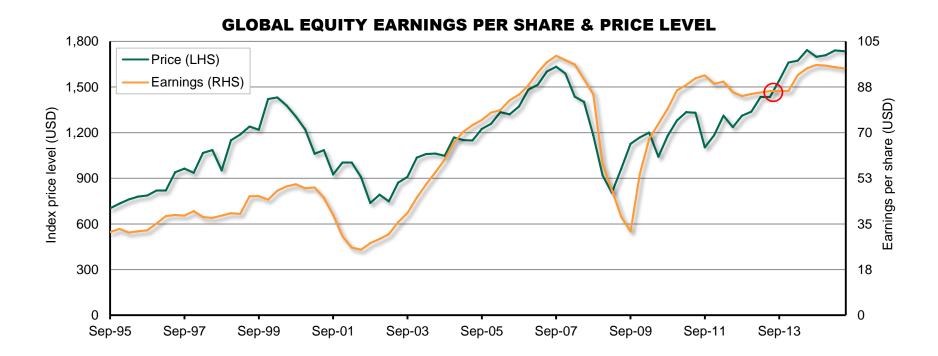
- Analyzing central bank policy now involves both forecasting interest rates and understanding central bank balance sheet management
- The meaningful percent of gov't bonds owned by central banks combined with reduced investment bank market-making capabilities will keep volatility elevated

THEME: THE SLOW BURN OF LOW GROWTH



- ➤ High aggregate debt levels and quickly aging demographics are preventing economic growth acceleration
- ➤ Growth is failing to outpace government deficits, leaving debt as a % of GDP elevated; demographic issues are now well within the five year outlook

THEME: CYCLICAL MEETS STRUCTURAL



- ➤ Global equity valuations reached historical average valuation levels in June 2013 (see red circle), and have continued their upward march since then
- ➤ As seen in the 90s, valuations can remain above historical averages for extended periods of time; we believe valuations can remain elevated, but structurally low growth will begin to weigh on equity market returns

KEY TAKEAWAYS

2016 has been a challenging year for investors, with the combined concerns of potentially divergent global central bank action, slowing global growth, Emerging Market stress, and a commodity bear market. Our base case remains

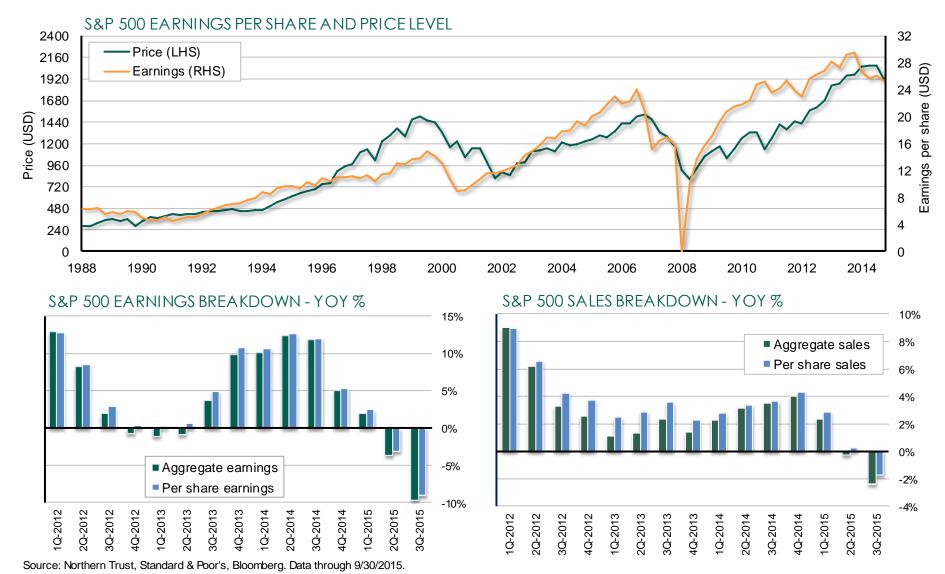
- Asynchronized global "channel" growth: low potential for upside break out, with US remaining most stable source of persistent (albeit low) growth
- Lower and Slower Monetary Policy: global monetary policy will remain accommodative, even after Fed lift off, and global rates will remain structurally low in the face of more secular headwinds
- **Risk Asset Returns Lower:** starting valuations appear higher than historical median, pointing to lower intermediate (5 year) returns. US cycle is long in the tooth with peak profit margins, Europe remains mired in structural morass, and EM growth is slowing
- Volatility May Remain Elevated: synchronous global central bank policy has created "goldilocks" market volatility environment



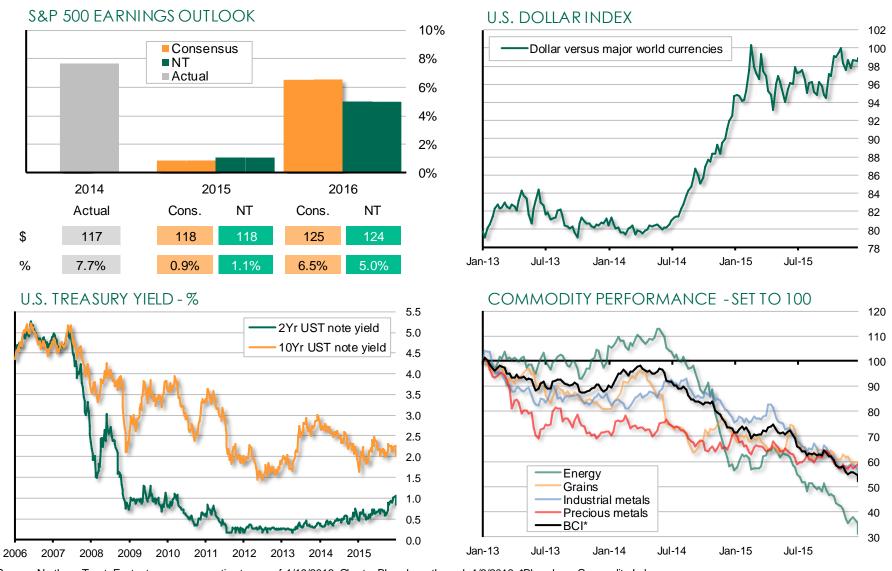
NORTHERN TRUST WEALTH MANAGEMENT

Appendix



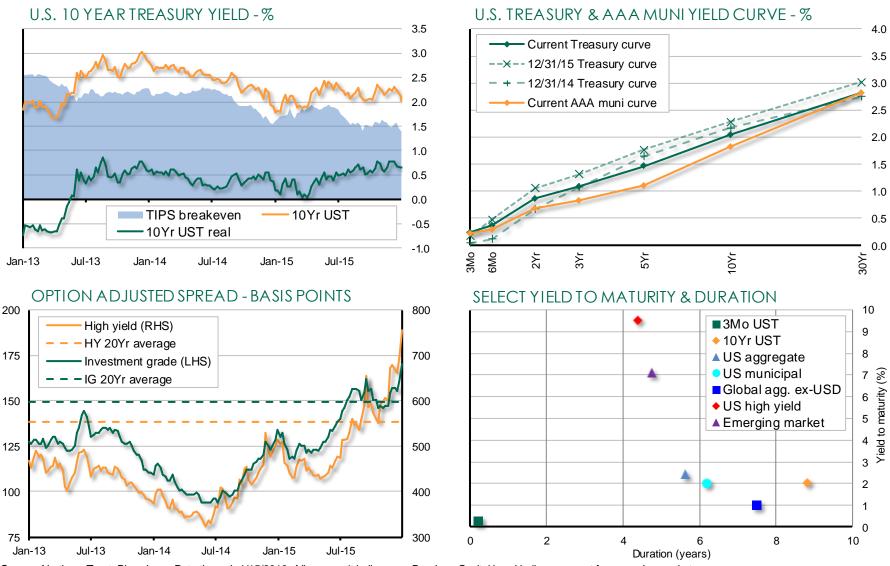


Past performance is no guarantee of future results. Periods greater than one year are annualized except where indicated. Returns reflect the reinvestment of dividends and other earnings and are shown before the deduction of investment management fees, unless indicated otherwise. Returns of the indexes also do not typically reflect the deduction of investment management fees, trading costs or other expenses. It is not possible to invest directly in an index. Indexes are the property of their respective owners, all rights reserved



Source: Northern Trust, Factset consensus estimates as of 1/19/2016. Charts: Bloomberg through 1/8/2016. *Bloomberg Commodity Index.

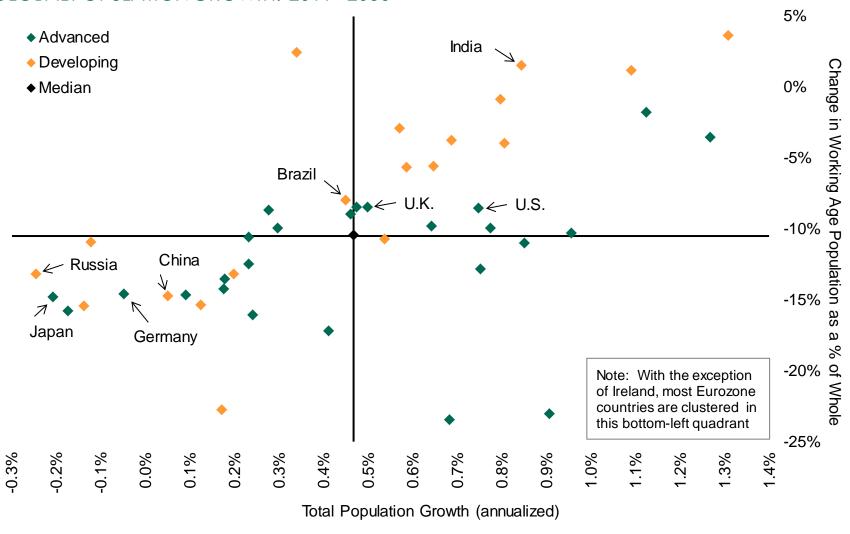
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Source: Northern Trust, Bloomberg. Data through 1/15/2016. All non-gov't indices are Barclays Capital bond indices, except for emerging markets (JP Morgan GBI-EM Global Diversified bond index).

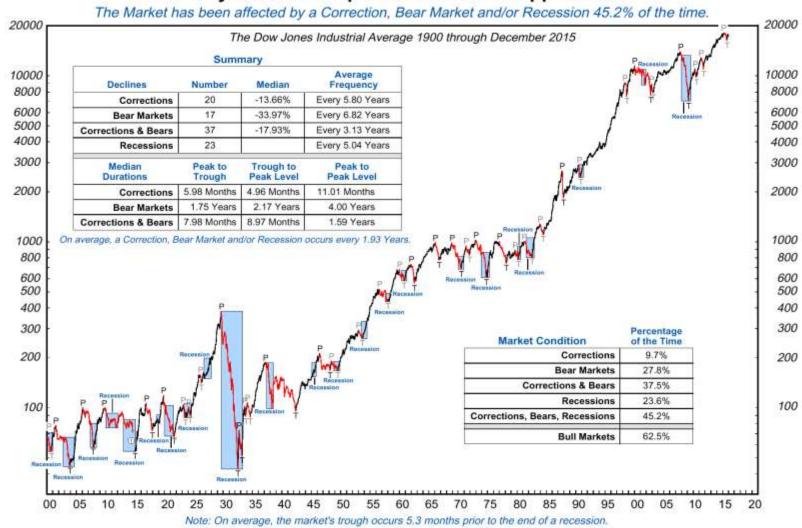
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GLOBAL POPULATION GROWTH: 2011 - 2050



Source: Northern Trust, United Nations Population Division. Data series represents countries in the MSCI AC World index. Y-axis explanation using the U.S. as an example: Currently 64.2% of the population is working age; by 2050 that number is projected to fall to 55.6%, thus leading to the -8.6% figure seen on the scatter plot.

Why Have a Disciplined Investment Approach?



Red Line Segments: Corrections (P,T) - Minimum 10% decline but less than 20% & Bear Markets (P,T) - Minimum 20% decline. Data: Dow Jones Industrial Average (end of month)

Recessions are as defined by The National Bureau of Economic Research. [©]The Stock Exchange was closed due to World War I.

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